

CIS Training Evaluation — Culturally Competent Community Outreach Summary September 3rd, 2015 (N=15 of 17 (88%))



Below is a list of the key objectives that were identified for this training. For each item, first rate the extent or amount of skill you possessed BEFORE the training, and then indicate the extent of skill you possess NOW, following the training. Use the 4-point scale provided below. *Complete both ratings for each item before going to the next item. If an objective was not addressed during the workshop, please circle "Not Applicable" (NA) and do not rate that item.*

My knowledge of... (N=15)	<ol style="list-style-type: none"> 1. Not at all knowledgeable 2. Not very knowledgeable 3. Somewhat knowledgeable 4. Very knowledgeable 									
	BEFORE this event					NOW, after this event				
	Mean Score	1	2	3	4	Mean Score	1	2	3	4
1. Identify at least one strategy for enhancing cultural competence	2.87	4 (27%)	0 (0%)	9 (60%)	2 (13%)	3.67	1 (7%)	0 (0%)	3 (20%)	11 (73%)
2. Increase participants awareness of personal views influencing negative communication patterns when engaging marginalized, high-risk, targeted groups	2.87	3 (20%)	0 (0%)	11 (73%)	1 (7%)	3.73	0 (0%)	0 (0%)	4 (27%)	11 (73%)
3. Identify barriers that impede outreach to marginalized, high-risk, targeted groups	2.80	5 (33%)	0 (0%)	8 (53%)	2 (13%)	3.87	0 (0%)	0 (0%)	2 (13%)	13 (87%)

4. Please indicate your level of agreement with the following statements about the training facilitators. (Circle only one response for each statement.) (N=15)	Mean Score	Strongly Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
		#/%	#/%	#/%	#/%
a) The facilitator(s) are knowledgeable about the subject matter.	3.93	0 (0%)	0 (0%)	1 (7%)	14 (93%)
b) The facilitator(s) provided necessary materials and resources.	3.73	0 (0%)	1 (7%)	2 (13%)	12 (80%)
c) The facilitator(s) created an effective learning environment.	3.60	0 (0%)	2 (13%)	2 (13%)	11 (73%)
d) The facilitator effectively engaged me as a participant.	3.67	0 (0%)	1 (7%)	3 (20%)	11 (73%)
e) I will use the information in my work.	3.87	0 (0%)	0 (0%)	2 (13%)	13 (87%)
f) This training met my needs	3.60	0 (0%)	2 (13%)	2 (13%)	11 (73%)
g) The information presented was relevant	3.67	0 (0%)	1 (7%)	3 (20%)	11 (73%)

5. Describe how you will use the information and skills gained in this training to improve your work? (n=6)

- *Asking questions, not assume.*
- *Be more sensitive.*
- *I will attempt to utilize the information in group settings more importantly with in one to one sessions.*
- *I will continue to remain open minded and non-judgmental while working with all clients.*
- *I will slow down my intake process allowing the client to breathe and gather their thoughts.*
- *Learning more about working with the LGBTQ community in particular learning how to address men in the trans population.*

6. Overall, the training was? (n=14)	Mean Score	Poor	2	3	Excellent
		#/%	#/%	#/%	#/%
	3.57	0 (0%)	2 (14%)	2 (14%)	10 (71%)

7. Other comments: (n=8)

- *Great job!!*
- *Great presenters*
- *Great information and "Awesome" presentation.*
- *I appreciate the focus on being change agents. I wish that more of our staff was here to hear and learn how to be more effective as clinical workers. This was a great workshop that at least opened the door to more open-mindedness*
- *I really enjoyed this training. Alex you got down. You too Tanya!*
- *I think the training would have been more effective if the trainers would have stuck to their script and not allowed the participants to veer off topic so frequently. I feel the participants would have*

learned a lot from the trainers if the presentation was done as planned. The trainers were obviously passionate and knowledgeable.

- *This was an excellent training. Learn more about cultural competency as a group was very important and educating.*
- *Very good send them back need more information.*