

Moving beyond Traditional Accountability:

Implementing supervision structures
that value inclusion

15 MINUTES in Focus

to accelerate innovation and growth through strategic management

We know you know...

- **Please mute your phone line**
- **Please use the CHAT window for your questions and comments**
- **If you have any technical issues, please use the CHAT window to let us know**
- **We will open the lines for discussion after the 15-minute presentation**
- **Webinar slides and recording will be available for download within 24 hours**

A Learning Community

We are Focusing on Supervision Practices to Address Diversity & Inclusion



- Identify evidence-based strategies
- Learn from case study examples
- Access available resources





**Are your staff reaching
their potential?**



What
unconscious
biases are
affecting
staff
performance?

What does fairness and control have to do with it?

**Accurate job
descriptions**

**Collaborative
Workplans**

**Transparent
Performance
Evaluation**

**Inclusive
Coaching**



Best Practice: Use a Protective Strategy Approach



*Are we willing
to...*

Increase transparency in
accountability systems
and tap into all types of
expertise

In Focus: Success Story

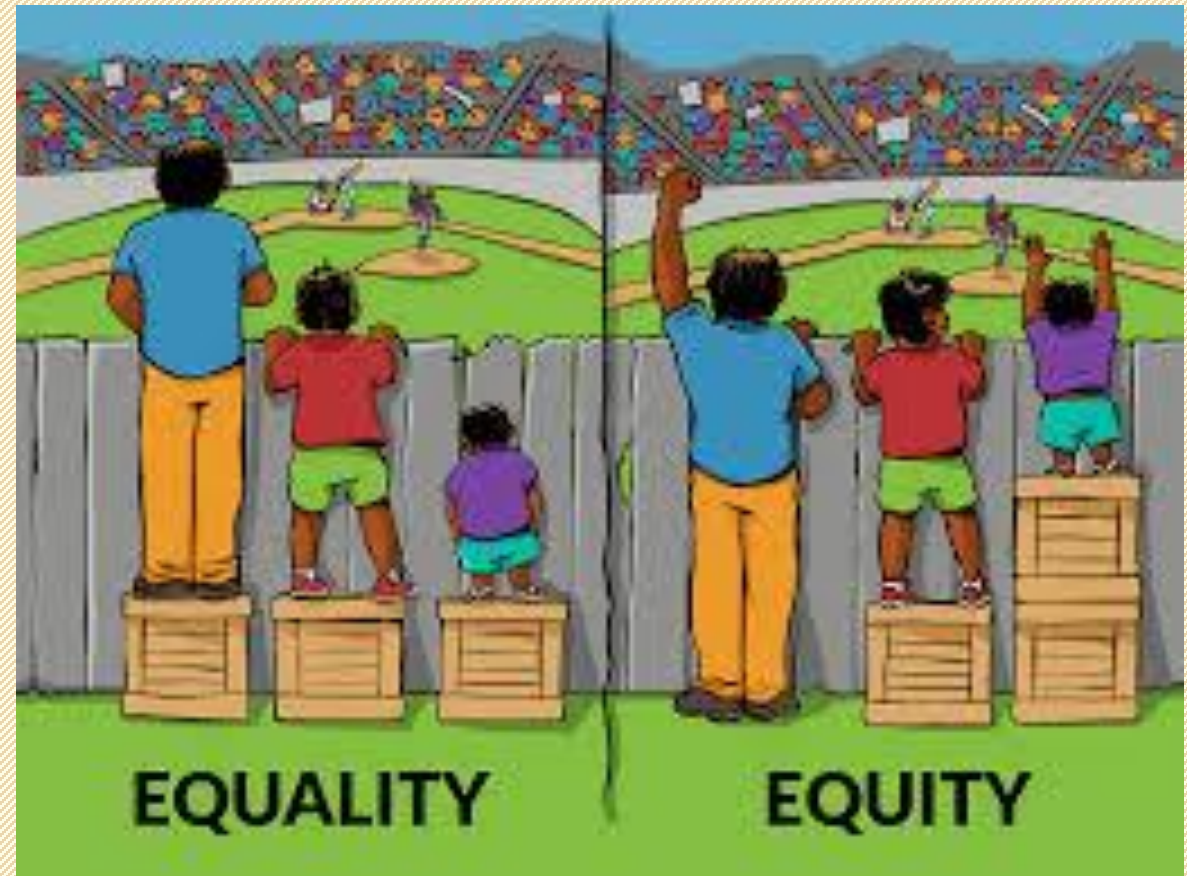


Be Mindful...and keep the conversation going

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